



# Uniform Policy

<b>Date:</b>	
<b>Next Review Due:</b>	March 2028
<b>Frequency:</b>	Annually

Version	Date	Notes
1	January 2025	New Policy

## **Our School Vision**

We believe every child has the right to be a successful and confident citizen who is able to make a positive contribution to the world they live in.

Our motto is: **“Learning today, to make a difference tomorrow.”**

## **Our School Values**

Our school values are: **Compassion, Responsibility, Courage, and Respect.**

## **Our School Aims**

- Every member of our school community will understand, live, and breathe each of our core values.
- To challenge, develop, and nurture the ‘Whole Child’ so they grow into confident, resilient, and emotionally literate citizens of the future.
- Our children will receive a broad and balanced experience that progressively builds and deepens knowledge, understanding, and skills across the curriculum.
- Our school community will work in partnership with parents, carers, and governors.
- Our children will leave Hatchlands physically and mentally healthy and equipped with the skills to prepare them for their future.
- Our children will have high aspirations and no limits on their learning.
- All children will achieve, regardless of their background or starting points.

## **Our One School Rule**

**We show kindness and respect to everyone.**

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

## 2. Legislation and Guidance

The **Equality Act 2010** prohibits discrimination against individuals based on protected characteristics, including age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, allowing all pupils to wear what they feel comfortable in.
- Ensure our uniform is affordable for all pupils.
- Allow all pupils to have long hair (with the condition that it must be tied back if required for safety).
- Permit religious garments such as headscarves.
- Make reasonable adjustments for pupils with sensory or physical needs.
- Allow for reasonable adjustments on the grounds of equality by asking parents/carers to contact **Ms Lauren Payne** at [send@hatchlandsprimary.co.uk](mailto:send@hatchlandsprimary.co.uk).

### 3. Limiting the Cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

#### **We ensure that our uniform:**

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

#### **We will do this by:**

Carefully considering whether any items with distinctive characteristics are necessary

- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for School Uniform

### 4.1 Compulsory Items

- **V-necked jumper or cardigan** with Hatchlands logo.
- **Elastic Hatchlands tie.**
- **White shirt** (long or short sleeved).
- **White polo shirts** (*Summer and Autumn 1 terms only*).
- **Grey trousers/shorts, skirt, or pinafore dress.**
- **Purple and white checked dress** (*Summer and Autumn 1 terms only*).
- **Plain grey socks or tights** (as per outfit choice).
- **Black school shoes** (no trainers or heels).

#### PE Kit:

- **PE Bag** with Hatchlands logo.
- **White or grey/black shorts.**
- **Purple PE t-shirt** with Hatchlands logo.
- **Purple or grey joggers.**
- **Purple sweatshirt** with logo.
- **Trainers.**

### 4.2 Where to Purchase It

Uniforms are supplied by **Ellis Scott and Your Image**.

### 4.3 Second-hand Uniform Availability

We encourage the use of second-hand uniforms to help reduce costs for families. Please contact [friends@hatchlandsprimaryschool.co.uk](mailto:friends@hatchlandsprimaryschool.co.uk) for upcoming sales.

## 5. Expectations for Our School Community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

- At out-of-school events or on trips that are organised by the school,

## 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clearly labelled with the child's name
- Clean
- In good condition

Parents/carers are also expected to contact [office@hatchlandsprimary.co.uk](mailto:office@hatchlandsprimary.co.uk) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- SEND and/or sensory needs

## 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improv

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## 5.4 Governors

The governing body are consulted about this policy to ensure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
- Gives the highest priority to cost and value for money, for example by avoiding single supplier contracts.

## 6. General Appearance

- **Hair accessories:** Small, black, brown, or purple.
- No tattoos, transfers, or nail polish.

## 7. Jewellery

- **One pair of plain stud earrings** (must be removed for PE).
- **Religious exceptions** (e.g., Sikh Kara (metal bracelet 1 one of the 5Ks), Hindu Rakhi(a cotton bracelet) must be securely taped for PE/swimming).

## 8. Review and Feedback

Annual review with stakeholder feedback.

## 9. Links to Other Policies

- Equality information and objectives.

## 10. Second-hand Uniform Availability

We encourage the use of second-hand uniforms to help reduce costs for families.

Contact [friends@hatchlandsprimaryschool.co.uk](mailto:friends@hatchlandsprimaryschool.co.uk).

## 11. Assistance for Low-Income Families

No child should be excluded from participating in school due to uniform costs. Help and support is available for families experiencing financial hardship.

Contact [office@hatchlandsprimary.co.uk](mailto:office@hatchlandsprimary.co.uk) for support.

## 12. Clarification on Essential Items

Only these items require the school logo:

- **V-necked jumper/cardigan**
- **Purple PE t-shirt**
- **Purple sweatshirt**

All other items can be purchased from any retailer.

School Jumper 	PE Jumper 	PE T-shirt 	Cardigan 	Tie 	PE Joggers 	PE Shorts 
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